HENRY J. AMOROSO

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Senior Executive, Attorney, Consultant, and Academic Professional

A seasoned, results-oriented, and tested chief executive with a demonstrated track record and a willingness to take on the most challenging assignments, having led several multi-million and billion dollar restructuring and reorientation projects in the public and privates sectors. A mission-driven professor, dedicated to preparing young professionals and future leaders to discover their vocations and navigate career challenges with expertise, common sense, and strong values.

Professional Experience and Accomplishments

HJA Strategies, Inc. West Orange, NJ

2010 - Present

HJA Strategies is a boutique strategic consulting firm that provides a unique and comprehensive package of services for government, business, and non-profits. We specialize in managing periods of transition, working with our clients to offer a thorough and fine-tuned road map to move from distress to steady and strong growth. Mr. Amoroso has specific expertise in: governance, macro strategy and narrative development, relationship management, and tactical execution, intergovernmental relations, board development, fundraising.

Current Representative Clients include: City of Atlantic City, City of Scranton, City of East Orange, CarePoint Health, and Hackensack University Medical Center

Chiesa Shahinian & Giantomasi PC West Orange, NJ

2015 - Present

Partner and Member of the Firm's Corporate and Securities group. Henry's practice concentrates in commercial transactions and contractual disputes, with a singular expertise in strategic analysis and turnaround development for large public and private sector institutions. Henry specializes in representing school boards, public agencies, health care systems, government entities, as well as complex matters related to financial transactions and capital markets. As an attorney, Mr. Amoroso has over 15 years of experience dealing with municipal finance and budgeting matters, ranging from tax appeals to redevelopment.

Nowell Amoroso Klein Bierman, PA Hackensack, NJ

1988 - 2015

Founding and Senior Partner at the firm for over 30 years, growing it to one of the premier tax appeal and public law firms in New Jersey.

Stillman School of Business, Seton Hall University South Orange, NJ

1990 - present

Tenured Associate Professor of Legal Studies recognized for teaching excellence; Director of the Micah Center for Business Ethics; Chairman, Department of Economics and Legal Studies, Frmr. Director of Center for Leadership Studies, Chair of the Academic Standards Committee, Chair of the University Senate Grievance Committee, University Senate Executive Committee and Academic Policy Committee.

2006 - Present

Lead negotiator representing the Holy See in its negotiations with the State of Israel regarding the status of certain holy sites and other properties in Israel that have been with the Church for hundreds of years. Negotiations have been going on for decades, with a breakthrough agreement likely to be signed in 2015 that will allow for the construction of two new Catholic churches on holy sites and for the current tax regime, which exempts Church property, to be kept in place.

Saint Vincent Catholic Medical Centers *New York, NY*

2007 - 2010

President and Chief Executive Officer for an integrated health care delivery system with over \$1 billion in revenue, 5,500 employees, and 800 medical staff. The institution included a licensed 700 bed acute care facility in Manhattan, a behavioral health division anchored by a 200 bed facility in Harrison, New York, a continuing care division consisting of a certified home health agency and long term care program, three nursing homes, a hospice, and a health plan. In April of 2010, the Board voted to cease operations of the acute care hospital and sell its other operations.

Catholic Health and Human Services and Trinity Management Newark, NJ

2005 - 2007

Chief Executive Officer for this health care delivery system and related enterprises formed to integrate, rationalize, and centralize management of Columbus Hospital, St. Michael's Medical Center, Saint James Hospital, a behavioral health unit - Mt. Carmel Guild Behavioral Health, a school for special education, and Catholic Charities of the Archdiocese of Newark. These facilities spanned 4 counties and 60 locations, with 4,000 employees, and an operating budget often in excess of \$420 million. Services were provided to approximately 330,000 individuals annually.

Professional and Civic Affiliations

Catholic Charities of the Archdiocese of Newark, Chairman	2002 - present
Archdiocese of Newark, Vice Chairman of Finance Council	
and Chairman of Budget Committee	2005 - present
Victoria Foundation, Member	2013-
The Papal Foundation, Member	2004 - present
United Cerebral Palsy, Member	2012 - present
Cancer Research and Treatment Foundation, Member	1998 - present
City of Newark Mayor-elect Rasa Baraka	
Budget and Finance Transition Team, Member	2014
Administration and Finance Committee, Eric Jackson City	
of Trenton Mayoral Transition Team, Chair	2014
Budget and Financial Operations Review Team, Steven Fulop	
Jersey City Mayoral Transition Team, Chair	2012
Archdiocese Catholic Education Commission, Member	2011
Transition Team Bergen County Executive Kathleen A. Donovan	2010
Healthcare Association of New York State, Executive Committee	2007 - 2010
Greater New York Hospital Association, Executive Committee	2007 - 2010
New York Medical College, Member	2007 - 2010
Transition Team for Mayor Cory Booker, Urban Health Advisor	2006

Education

Delaware Law School of Widener University - JD, 1985 Villanova University - BS, Accounting, 1981

Publications

Henry J. Amoroso, "A Social Contract: The Doctrine of Unconscionability and its Relation to Social Progress," Ninth International Conference on Catholic Social Thought and Management Education Prosperity, Poverty and the Purpose of Business

Rediscovering Integral Human Development in the Catholic Social Tradition, February 26-28, 2015 Ateneo de Manila University Manila, Philippines

Henry J. Amoroso, "A Social Contract: The Doctrine of Unconscionability and its Relation to Social Progress," presented at the 9th International Conference on Catholic Social Thought and Business Education, Manila, Philippines, 27-Feb-2015.

Henry J. Amoroso, "Canaries in the Coal Mine: Understanding and Acting on Data in Context," keynote address at the 2014 Lackawanna & Luzerne County Indicators Report & Regional Forum sponsored by the Institute of Public Policy, Wilkes-Barre, Pennsylvania, 22-May-2014.

Henry J. Amoroso, "Assessing Efficacy in Business Ethics Instruction," presented at the Mission-Driven Business Education Conference, Ave Maria University, 02-Jan-2014.

"Report on the Budget and Finances of the City of Scranton," HJA Strategies, LLC., (July 2014)

"Canaries in the Coal Mine: Understanding and Acting on Data in Context" Presentation to the Lackawanna-Luzerne Regional Indicators Forum. May 2014

<u>Products Liability: A Managerial Perspective</u>, Hunter, Amoroso, Shannon CreateSpace Independent Publishing Platform (2012)

"Damages for Pain and Suffering and Emotional Distress in Products Liability Cases Involving Strict Liability and Negligence", Southern Academy of Legal Studies (2012) Presentation

"A Managerial Guide to Products Liability: A Primer on the Law in the United States: *Part III*: The Scope of Liability in Products Liability Cases" (with Richard Hunter and John Shannon, Seton Hall University) *International Journal of Learning and Development*. Volume 2, No. 4, pp. 1-16 (published by *MacroThink Institute:* ISSN 2164-4063)

<u>The Legal Foundations of Business: A Managerial and Regulatory Perspective</u>, Hunter, Amoroso, Shannon and O'Sullivan (Cengage Learning Publisher / Copyright 2011) (3nd Edition/Volume 3)

<u>Rationalization Beds, Services and Payments for New Jersey Hospitals</u>, Henry J. Amoroso and Terrence French, white paper for use by New Jersey state officials and the Governor's Office providing guidance on the reorganization of health care in urban areas. (2006)

<u>The Legal Environment of Contemporary Business</u>, Thomson Publishing, with Richard J. Hunter, John H. Shannon and Susan A. O'Sullivan (2003).

<u>Law</u>, <u>Business and Regulation</u>, Simon and Schuster, with Richard J. Hunter, John H. Shannon and Susan A. O'Sullivan (1998).

<u>The Legal Environment of Business</u>, West Publishing, with Richard J. Hunter and John H. Shannon (1994).

<u>The Legal Environment of Business Cases, Readings and Documents</u>, 2nd Edition, McGraw-Hill, with Richard J. Hunter and John H. Shannon. (1992).

"The Federal Sentencing Guidelines Endorsement of Corporate - Level Restitution: Furtherance of Public Policy or Discrimination on the Basis of Entity Capitalization", <u>Campbell Law Review</u>, Volume 18, Spring 1996.

- "Organizational Ethos and Corporate Criminal Liability." 17 <u>Campbell Law Review</u>, 45 Winter 1995.
- "Duties, Liabilities and Ethics of Accounting." <u>Professional Negligence: The Law of Malpractice in New Jersey</u>, Fourth Edition (1993).
- "Accountant Liability: A Current Evaluation." Business and Public Affairs, October 1991.
- "A Comparative Analysis of Post-Loss False Swearing and Its Implications for Insurance Claims Settlement Practices", <u>Federation of Insurance and Corporate Counsel</u>, Summer 1997, Vol. 47, No. 4, pp. 445-465.